



PGA West Master Association July, 2018 Newsletter

The following message is the latest in an on-going series of e-mails from the PGA West Master Association Board, describing the Board's decisions, challenges and priorities. This message is being sent on behalf of the Master Association Board of Directors.

Dear PGA WEST Homeowners,

EXECUTIVE COMMITTEE SELECTS NEW SECURITY VENDOR

At Its meeting on July 6th, the PGA West Master Association's Executive Committee approved a new contract with Allied Universal Security Services (AUSS) to provide gate and patrol services through December of 2019. The new security vendor will assume their responsibilities in early August.

Competitive proposals for security services were initially solicited in the Fall of 2018, with a total of eight (8) firms responding to the solicitation. In May, the Executive Committee selected four (4) firms for further consideration; and in June, each of these four firms was interviewed.

Highlights of the AUSS contract include:

- The monthly cost of security services is reduced from \$143,439 per month to \$136,324 per month; an annualized savings of more than \$85,000
- The cost of service will increase in 2019 to \$145,000; which is less than one percent (1%) higher than what is currently paid
- All existing employees assigned to work at PGAW are encouraged to apply with AUSS
- In an effort to improve employee retention and compete within a competitive labor market, effective immediately, the minimum wage for all security personnel will increase by \$1.00 per hour; and increase again in January, 2019 to stay ahead of the State-mandated minimum wage.
- Although they are few, any existing employee assigned to PGAW that is making more than the new minimum wage rates will not see a wage reduction
- Employees will also receive an enhanced fringe benefit package - including more paid holidays; and employer provided and maintained uniforms

UPDATE- PGA BOULEVARD ENTRANCE IMPROVEMENTS CONTINUE

(Before)

(During)



(After)

Work continues on the front entrance improvement - with the recent completion of the masonry walls; installation of the irrigation system; and installation of interior gas lines. Next steps include the installation of the following elements:

- Stacked stone
- Lighting
- Exterior gas line extensions
- Final grading and landscaping
- Signage

We will keep you apprised of our progress - and advise of our completion date and ribbon cutting!

Sincerely,